**Data Analyst- job post**

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Hyderabad, Telangana

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Hyderabad, Telangana

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**Job details**

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**Job type**

* **Full-time**

**Shift and schedule**

* **Day shift**

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**Location**

Hyderabad, Telangana

**Full job description**

**Job Summary**

The Senior Data Analyst performs functions that are integral to internal oversight of Pathways’ business operations and programs. The Senior Data Analyst will provide data-driven insight of all departments’

KPI.

This position will manage implementation of data of all software, research data management resources, perform ongoing data analyses, as well as analyses related to overall Performance. The Senior Data

Analyst will create data dashboards.

**Responsibilities**

· Identifies business intelligence, reporting, and data analysis needs of the organization.

· Identifies, collects, processes, and analyzes internal and external data relating to various organizational functions.

· Creates comprehensible and usable information and uses techniques and tools such as diagrams, graphs, and reports to convey information to internal and external stakeholders.

· Experience and comfort in working in various database software and web-based reporting tools.

* Working knowledge of statistical methodologies, data analysis techniques, data management, dashboards, modeling, querying, and workflows.

· Understands best practices of analytical techniques, engages in organized information gathering, understands cross-functional requirements, and is able to present findings to all levels of management and to the Board of Directors, as appropriate.

· Performs basic and complex data analyses on both quantitative and qualitative data relevant to the business and business policies and practices.

· Monitors data quality daily and ensures operational and software data is complete and accurate.

· Works with the organization’s data staff and software suppliers to thoroughly understand the intricacies of the organization’s records management software systems, how they operate and ways to improve, data collection and the related processes.

· Implements solutions that support data governance, data fidelity and quality initiatives, dashboards, and data transformation through modeling, querying, and workflows.

**Education & Experience**

* Relevant Bachelor’s degree in analytical field (preferred) Computer Science, Business Management, Data Analytics, Information Systems, Mathematics, and Statistics.
* Minimum 5 years of experience with Microsoft Power BI, Excel, R, Python, SQL, Tableau, Looker, or similar BI/Data Visualization and data management tools.
* Experience developing KPIs or other tracking metrics of organizational success through data.
* Experience creating digital content.

**Knowledge, Skills, & Abilities**

* Excellent verbal and written skills with the ability to present strong data-driven storylines. The ideal candidate must have the communication skills necessary to offer advice, guidance, and direction to a variety of stakeholders.
* Strong analytical skills.
* Capacity to work with large amounts of data, extract relevant information and draw logical conclusions.
* Ability to pay attention to detail when working with data in order to make accurate conclusions and predictions.
* Strong IT and mathematical skills.
* Knowledge of relevant relational databases.
* Working knowledge of statistical methodologies, data analysis techniques, data management, dashboards, modeling, querying, and workflows.
* A demonstrated understanding of continuous quality improvement related to data systems.
* Solid understanding of data sources, data organization and storage.
* Demonstrated ability to work independently, within a team, and remotely.
* Creatively and professionally solve problems and evaluate initiatives.
* Able to take direction and respond effectively to constructive feedback.

Job Type: Full-time

Schedule:

* Day shift

Experience:

* total work: 5 years (Preferred)